

Thomas Jefferson Site Office

Core Values:

The most important element of success at Jefferson Lab is people. This includes the people within the DOE Site Office, the people in the supporting DOE organizations, the people in the JSA/Jefferson Lab organization, and the people within other sponsors and customer organizations including the responsible regulatory organizations. Our performance as individuals and team members, and how we interact with people in other organizations has a vital impact on the success of the laboratory, the Office of Science, and the Department of Energy.

- **EXCELLENCE:** Each person is a trusted and valued member of the team with a shared common commitment to excellence and safety first.
- **TEAM FIRST:** We put the team first, show appreciation for each individual's contributions, treat everyone courteously and professionally, respect diversity, practice inclusion and recognize other's values and points of view.
- **COLLABORATION:** We have expectations of working together, being part of the solution not part of the problem, using a rational problem-solving process, being accountable, and approaching work with a responsible mindset, that is open, transparent, and clear.
- **TRUST & INTEGRITY:** We maintain honest, trusting relationships with each other; utilize open, candid regular communication and unfettered visibility towards a basis for mutual trust and respect, leading by example.
- **EMPOWERMENT:** Leadership and staff partner, and together share ownership, which is essential to fulfillment of the mission.
- **ADVOCATE SUCCESS:** We establish expectations, ensure accountability, remove barriers, and partnering with our sponsors and customers, we provide enabling support to further the laboratory's mission to operate a world class user facility for conducting nuclear physics research.